

REGION II
*Capital Area * Delaware * Maryland * New Jersey * Pennsylvania
Virginia * West Virginia*

*November 8, 2003
Greater Baltimore Medical Center*

Present were the following:

Voting attendees-

Mary Ann McLane, Region II Director
Darla A. Boyce, DE President
Ann E. Snyder, MD President
Nadine Fydryszewski, NJ President
Katie Franz, PA Past President
Frankie Harris-Lyne, VA President
Terri Scott, WV President
Mary Ellen Koenn, WV Past President
Ruthanne Kaufman, Proxy for MD Pres-elect
Carolyn Devers, Proxy for MD Past President (MD Membership)
Elaine Keohane, Proxy for NJ Pres-elect (Region II Leadership)
Vickie Cunningham, Proxy for WV Pres-elect (Region II Secretary)

Non-voting attendees-

Bernie Bekken, ASCLS BOD
Donna Odom, Region II Treasurer
Megan A. Marshall, Region II Student Rep
Christina Campbell, Region II Membership
Laura Weand, PSCLS Student Rep

The meeting began at 9:30 with the presentation of a **leadership workshop** entitled, "Leadership...Who Me?"
Reflections on Leadership - Elaine Keohane
Creating a Vision - Nadine Fydryszewski
External Influences (Shaping Your World) - Elissa Passiment
Advocacy and Effective Communication - Mary Ann McLane

Workshop included the previously listed presentations, 3 self-examination exercises for individuals and included discussion as a group. Elaine and Nadine shared the NJ idea of developing mentoring circles and the preparation of SOPs for each society task. NJSCLS provided 3.5 PACE credits for attendees. This is a workshop that could be done at the state or local level. All were encouraged to find ways to use this workshop and this information to grow new leaders and energize others into leadership roles.

1:30 **Membership Issues Discussion**

Committee Chair – Christina Campbell - Make the phone call to all the lapsed members...not just a letter...all lapsed members will have received their 3rd reminder that they are lapsed.
Elissa Passiment – We cannot extend lapsed folks to the end of 2005, only to 2004.
Elaine Keohane– tell the lapsed members what is being done, encourage them to stand up and be counted.
This was the message presented by Glenda Price at the last annual meeting.
State Reports and Suggestions:
MD – have prepared a letter to mail
NJ – retention chair has started to make calls - which will be supplemented with letters.
WV – take the application to send in for them yourself, calling all lapsed members
VA - <10 lapsed and most are students, honoring a 55 year member next week
PA – Charles Wilson is contacting people in chapters within the state that have been inactive to get them to call folks in their area.

1:45 **Minutes from 7/25/03 Council Meeting – Vickie Cunningham**

Nadine moved to approve, Katie 2nd – approved

Corrections to leadership directory – Mary Ann McLane

WV will email and MD will US mail current directories to Mary Ann McLane and Elissa Passiment.

Treasurer's report – Donna Odom

Paper copy for report and checking account attached
Assessment guidelines and forms were provided to state presidents and treasurers.

Ideas for fund raising were discussed with a decision to cross-stitch a square for each state in the region.
Carolyn Devers and Ann Snyder will coordinate this project.

Region II Director's Report – Mary Ann McLane

Activities Report was provided

Summary of the Fall BOD meeting was shared.

Elissa Passiment wants help to download questions from the Lab Tests on line \$?? profit for the year. However, we still have a negative fund balance. We need 2 more years of profit to have a zero balance. Board reports will be on the web for March...may use this in the future for annual meeting as well. Many educational opportunities are still available on-line.

Discussion of state concerns:

Changes considered by some societies of 2-year terms for presidents.

Societies without leadership identified will have funds held by National till leadership to reactivate.

Discussion occurred regarding issues from the Annual Meeting regarding the Wyndham. All who are attending the meeting in 2004 were encouraged to join the Hyatt frequent stay club.

Reports and discussion from

Capital Area – no report

Delaware – Darla Boyce

Fall Report provided

Maryland – Ann Snyder

Fall Report provided

New Jersey – Nadine Fydryszewski

Now has a new website. NJSCLS.org

Date for spring seminar 4/1/04

Fall Report provided

Pennsylvania – Charles Wilson

Fall Report provided

Virginia – Frankie Harris-Lyne

Meetings with CE coordinators to try to develop programs supported by INOVA currently on hold.

Following a wrong blood draw. A staff person served as an expert witness in a phlebotomy damage case.

Fall Report provided

Fall Board Meeting minutes provided

West Virginia – Terri Scott

Fall Report provided

Fall Joint Meeting well received

Student Bowl 4/3/04

Name change discussion - NJ, DE, MD is considering. PA and WV feel there is too much concern about non-recognition.

Licensure discussion – currently no task force. PA is working on reestablishing their coalition. DE has started getting input from members because they are in a good position. CAP has been contacting state societies to be aware that licensure efforts are afoot. NJ Coalition of Laboratory Managers is being polled regarding licensure.

Communicate the following with your pathologists:

There is a personnel shortage in the state. Have the pathologist contact John Scott, CAP, to let him know that there is already a shortage and licensure will not cause more shortage.

If licensure is established, help the pathologist see how it can be a good business plan.

Website development discussion - All were encouraged to work with Mike Bristol.

Leadership Development – Elaine Keohane

Next Leadership meeting at National is on how to retain students as 1st year professionals.

Student Representative Discussion – Megan Marshall

To get students to transfer from student to 1st year professional, we need to make more contact with the students. The students need to know what the issues are and what is going on across the profession. Have an outreach from educators. Some students feel they can't pay for the student memberships. Develop a student newsletter to help them see what can be done within the profession. Help them see the ways in

which ASCLS is their voice in government. Write a “bullet point” letter to the graduates to provide encouragement to become 1st year professionals. Part of being a professional is being a member of a professional society. Provide a panel for the students at your annual meeting. Help them see the ways they can impact the salaries by their involvement.

2005 meeting is at the Disney Hilton at Buena Vista in Orlando. Rates are available for before and after the meeting.

CLEC 2005 – Williamsburg, VA – speakers to Bernie Bekken, date end of February, first of March...From the Colonies to the World: Learning from the past to empower the future.

Next meeting is expected to be April 17 – Mary Ann McLane will confirm by email.

3:30 Adjournment

A question was polled to the council on November 17, 2003 regarding Region II nominating Bernie Bekken for President-elect. The question was unanimously accepted. Those who returned their opinion constituted a quorum of the council.

Respectfully submitted,

Vickie L. Cunningham
Region II Secretary